



beginnings
FAMILY SERVICES

BOARD OF DIRECTORS VACANCY: INDEPENDENT MEMBER (VOLUNTEER)

Summary

Beginnings Family Services is a not-for-profit organization and is seeking a volunteer independent Board Member to join the Board of Directors. The volunteer independent member will add valuable diversity of experience to the board.

Description

Beginnings' Board of Directors are responsible for providing the strategic leadership, accountability and stewardship necessary to ensure the organization is progressing on its strategic plan, has sustainable operations, is compliant with all regulatory and legal requirements and is meeting the needs of the community.

Who We Are

Beginnings provides counselling to expectant parents experiencing unplanned pregnancies and assists people wishing to grow their families through open adoption and embryo services.

- **Counselling** – Beginnings provides counselling services to expectant parents and families in crisis across Ontario, ensuring access to information, referrals, community connections, parenting resources and ongoing support as they make decisions about the future of their family
- **Adoption** – Beginnings is a licensed adoption agency. We facilitate open adoptions throughout the province of Ontario, working together with birth families and adoptive families to provide support and guidance every step of the way
- **Embryo Donation/Recipient Program** – Beginnings connects individuals choosing to donate their embryos with recipient families hoping to grow their family. Our history and expertise in bringing families together has forged the way for our national open Embryo Donation program, the only one of its kind in Canada

Opportunity

Beginnings is looking for individuals interested in serving as a **volunteer independent member** of the Board of Directors. We are actively seeking a diverse pool of candidates that reflect the diversity of our communities.

Qualifications

In recruiting for this Independent Member, Beginnings is specifically looking for an individual who can contribute their expertise and experience in any one or more of embryo and adoption law, financial, government/public policy, human resources, fundraising experience, and social work. The specific skills gaps as determined by Beginnings Board of Directors skills matrix are:

- **Family or Embryo and Adoption Law** – Knowledge in legal theory, policy making, legal practice and legal studies, preferably relating to family law or embryo/adoption law
- **Financial Expert** – An accredited financial professional
- **Government/Public Policy Knowledge** – Understanding about accessing and influencing government. Knowledge of how public policy is developed.
- **Human Resources/Professional Development** – Experience in planning and implementing human resource strategies, executive compensation, performance management systems, succession planning and development
- **Social Work** – Experienced in social work and its practices with the aim of helping people who have social disadvantages or personal problems
- **Fundraising** – Expertise in the development of event-based and individual-based fundraising strategies for charitable organizations.

Term

The term for this volunteer role is three-years, renewable for up to 2 terms.

How to Apply

If you want to contribute to the success of Beginnings Family Services, we ask that you submit your résumé and letter of intention by **May 31, 2022**, to info@beginnings.ca

Shortlisted candidates will be interviewed virtually by the Board of Directors. For more information about Beginnings please visit our web site: www.beginnings.ca